

1 April, 2023

To whom it may concern

Center for Optical Research and Education,  
Utsunomiya University  
Director Yukitoshi Otani

Faculty Position Announcement

We are seeking two tenure-track faculty members (assistant or associate professor level) in all fields of optical science and engineering, but would particularly welcome a focus in research fields including medical optics, light scattering, optical design, virtual reality, optical polarization, and computational imaging.

Desirable candidates should

- work to promote collaborative research, not just with other academic research laboratories, but also with companies, government research centers, etc.
- demonstrate a promising plan for independent research
- show the ability to support the department's educational activities, at undergraduate and graduate levels
- promote international research collaboration

This is a full-time tenure-track faculty position, with tenure review to take place no later than June of the fifth year. Should the tenure review be unsuccessful, the position will expire at the end of the fifth year. If a life event such as childbirth, childcare, or nursing care occurs during the tenure-track period, the tenure-track period can be extended for a certain period of time according to the period of absence. Other treatment will be in accordance with the Employment Regulations for Employees of Utsunomiya University.

Scheduled date of appointment: September 1, 2023 or as soon as possible after that date.

Qualified applicants must have

1. a PhD or equivalent degree
2. demonstrated research ability in optical engineering
3. the ability to conduct research and write papers of international standard level
4. the ability to conduct education, research, and committee duties while maintaining smooth communication with other faculty members and staff

The salary and other benefits of the open faculty positions are as stipulated in the annual salary regulations of the National University Corporation Utsunomiya University. The total salary includes the basic annual salary, twice a year bonuses, and regional allowances. Please consult the available salary tables listed on the university's webpage for reference. For reference, doctoral degree holders (27 years old and up) can expect to start with a base salary of 5,034,000 yen and up, but the actual value is determined based on experience, work history, etc.

Although the working hours for the positions are discretionary, salaried working hours are calculated based on the expectation of 7 hours and 45 minutes of work per day. Saturdays and Sundays are generally exempt from work, and paid holidays include national holidays, year-end, and New Year holidays (12/29 - 1/3), and days designated by the university president. Employees can also make use of annual paid leave and special leave, in accordance with national university policies. Employee benefits include health insurance supported by the Mutual aid association of the Ministry of Education, Culture, Sports, Science and Technology, and also unemployment insurance.

Job location: Yoto Campus, Utsunomiya University, City of Utsunomiya, Tochigi Prefecture

Please send the following five documents, listed below as (1) through (5), collected as a single PDF file, as an attachment to an e-mail to the address listed below. The title of the e-mail should be "Application for tenure-track faculty position in optical engineering". Documents can be written in either Japanese or English.

- (1) Curriculum vitae
- (2) Statement of Achievements (designated form)
- (3) Aspirations in education and research (designated form)
- (4) References: applicants should give here the names and contact information (affiliation, telephone number, and e-mail address) of two researchers whose opinions on the applicant may be requested.
- (5) PDF file copies of up to 5 relevant research publications (journal articles, book chapters, conference proceedings, etc.)

For (1), (2), and (3), please use the forms provided by the University at the URL below. Personal information provided in the application documents will be used only for the purpose of reviewing and deciding whether to accept or reject the application.

<https://www.utsunomiya-u.ac.jp/outline/saiyojyoho.php>

The application deadline is Wednesday, May 31, 2023. Emailed applications must arrive no later than this date.

Application materials should be sent to the following email address:

[core@cc.utsunomiya-u.ac.jp](mailto:core@cc.utsunomiya-u.ac.jp)

If, after submitting an application, you do not receive a reply within three days, please contact us.

After the academic search committee performs an initial screen of application documents, a second round of screening will be conducted through face-to-face interview. For applicants who do not reside in Japan, online interviews will be conducted. Please note that travel expenses for the face-to-face interview will be borne by the applicant.

In accordance with the Basic Law for a Gender-Equal Society, Utsunomiya University welcomes applications from female applicants. In particular, women applicants will be given priority in the selection process for this open position if their performance evaluation is deemed equal to that of the applicants. The University promotes measures to support both childcare and work, and the Miné Campus is home to the Utsunomiya University Manabinomori Nursery School, operated by the Miné-Yokai Social Welfare Corporation, which also provides childcare services for school children.

The University's Miné and Yoto campuses are located in Utsunomiya City -- a city that is highly rated as being a place that is easy to work and raise children.

Please note that smoking is prohibited on all campus grounds.

Documents relating regulations regarding university employment can be found at the following website locations. Guidelines for the Tenure Track System of Utsunomiya University National University Corporation:

[https://education.joureikun.jp/utsunomiya\\_univ/act/frame/frame110000136.htm](https://education.joureikun.jp/utsunomiya_univ/act/frame/frame110000136.htm)

Agreement on evaluation and tenure review of tenure-track faculty members of National University Corporation Utsunomiya University:

[https://education.joureikun.jp/utsunomiya\\_univ/act/frame/frame110000137.htm](https://education.joureikun.jp/utsunomiya_univ/act/frame/frame110000137.htm)

National University Corporation Utsunomiya University Annual Salary System Salary Regulations:

[https://education.joureikun.jp/utsunomiya\\_univ/act/frame/frame110000036.htm](https://education.joureikun.jp/utsunomiya_univ/act/frame/frame110000036.htm)

Employment Regulations for Employees of National University Corporation Utsunomiya University:

[https://education.joureikun.jp/utsunomiya\\_univ/act/frame/frame110000026.htm](https://education.joureikun.jp/utsunomiya_univ/act/frame/frame110000026.htm)

General Regulations of Utsunomiya University:

[http://education.joureikun.jp/utsunomiya\\_univ/](http://education.joureikun.jp/utsunomiya_univ/)

Contact for inquiries regarding the faculty positions:

Office of the Center for Optical Education and Research,

Utsunomiya University

7-1-2, Yoto 7-chome, Utsunomiya-shi, Tochigi 321-8585, Japan

e-mail: [core@cc.utsunomiya-u.ac.jp](mailto:core@cc.utsunomiya-u.ac.jp)